



Brit Paris for GSA (Labour Relations Committee Chair)

- Experienced and knowledgeable about the Collective Agreement (CA)!
- Passion for and proven track record in fighting for graduate students and improving the graduate student experience!
- The professionalism and communication skills required for the role!

As a 3rd year PhD student who has been a TA, RA, and sessional instructor, I know that life as a graduate student is already challenging enough, and that we shouldn't have to worry about unclear job expectations or being overworked. I'm running for AVP, Labour so that I can continue the work I've been doing in this area for the last three years and follow up on all of our successes so far.

The Labour Relations Committee (LRC) represents approximately 1600 students each semester as Academically Employed Graduate Students. It is the responsibility of the AVP, Labour to lead this committee as well as be the face of Academically Employed Graduate Students across campus.

As GSA President from 2017 to 2019 and AVP Labour for 2019-2020, I have spent the last three years developing relationships with university administration and advocating for graduate students, having become a recognized leader on campus. I have an intimate knowledge of the CA and how labour relations works at UCalgary, as well as established relationships and a professional reputation that I will put to work for you!

I have a proven track record of improving the graduate student experience:

- Negotiated an increase in Emergency Bursary funding for graduate students from the Provost's office from \$75,000 to \$100,000 for 2018-2020
- Improved quality money application process, returning conference funding applications to QM so more funding is available for the individual Professional Development Grants
- Oversaw the development of That Grad Space through to completion and launch
- Advocated for students on tuition and fees resulting in no increases to international student tuition
- Lobbied Faculty of Graduate studies to include a clause in the new funding policy that students must be better off if they win a scholarship or award
- Spearheaded creation of the Labour Relations Committee (LRC)
- Had the GSA hire a researcher to ensure the CA was in line with others in the country, then negotiated increased partner leave and extended grievance timeline in current CA
- Working closely with GSA staff to push for improved contract compliance resulting in the Deputy Provost finally acting on this issue

What I will do for you as AVP, Labour:

- Harness my professional relations and reputation to hold university administrators to continue improving contract compliance, focusing on TA hours and responsibilities
- Educate and empower the student body while continuing to develop LRC faculty representatives, ensuring every student feels supported
- Increase accessibility of the LRC to students in all faculties

Vote for experience, professionalism, and passion! Vote Brit Paris for AVP, Labour!