



**GRADUATE STUDENTS' ASSOCIATION  
GRADUATE REPRESENTATIVE COUNCIL MEETING  
TUESDAY, October 30, 2018, 5:30 PM  
ST147, Science Theatre**

**Attendees:**

Brit Paris, President  
 Elena Favaro, VP Academic  
 Marcela Lopez, VP External  
 Mina Iskander, VP Student Life  
 Mohammad Mansouri, VP Finances & Services  
 Kyle McCallum, Speaker  
 Haley Vecchiarelli, Clerk

Quorum

|                                                                |                       |
|----------------------------------------------------------------|-----------------------|
| Biochemistry and Molecular Biology DGA (BMBDGA)                | Dustin Pearson        |
|                                                                | Laura Mak             |
|                                                                | Megha Murali          |
| Biological Sciences Graduate Students Association (BGSA)       | Claudia Ladisa        |
|                                                                | Nicolas Fournier      |
|                                                                | Kyle McDade           |
| Biomedical Engineering (BMEG)                                  | None                  |
| Biomedical Technology GSA                                      | Kaitlyn Reilly Baggs  |
| Chemical & Petroleum Engineering Graduate Students Association | Milad Ahmadi Khoshooe |
| Chemistry Graduate Students Association                        | Duncan Brownsey       |
|                                                                | Natasha Garner        |
|                                                                | Thomas Welsh          |
| Civil Engineering Graduate Society (CEGS)                      | Hiva Jalilzadeh       |
|                                                                | Lauretta Pearse       |
|                                                                | Ben Forrest           |
|                                                                | Mohammadmahdi Ershad  |

|                                                                    |                         |
|--------------------------------------------------------------------|-------------------------|
| Classics and Religion DGA (CLARE)                                  | Justin Nadean           |
| Communication Media and Film DGA (SMFDGA)                          | Courtney McAlorum       |
|                                                                    | Fiona Munro             |
| Community Health Sciences Student Executives (CHSSE)               | Sumedh Bele             |
|                                                                    | Sophie Hu               |
|                                                                    | Sarah Lee               |
| Computer Science                                                   | Alex Ivanov             |
| Council of Foothills (CFD)                                         | Rachel Kratofil         |
| Doctoral Association for Students of Haskayne (DASH)               | Steven Granger          |
|                                                                    | Ke Wang                 |
| Economics Graduate Association                                     | Abraham Saucedo Cepeda  |
|                                                                    | Mohammad Hossein Rezaei |
| Electrical and Computer Engineering GSA (ECEG)                     | Nima Sarajpoor          |
|                                                                    | Shub Bhattaehaiee       |
| English Department Graduate Association (EDGA)                     | Ben Groh                |
|                                                                    | Hong Nguyen-Sears       |
| Enviromental Design Students Association (EVDSSA)                  | Tyler Caswell           |
|                                                                    | Rosemary Joseph         |
|                                                                    | Alexander Mayhew        |
| Gastrointestinal Graduate Students Association                     | Fernando Vicentini      |
| Geography Graduate Students Association (GeoGSA)                   | Kristina Miller         |
|                                                                    | Sarah St. Germain       |
| Geomatics Graduate Group (G^3)                                     | Sandra Simeonova        |
|                                                                    | Eric Wang               |
| Graduate Anthropology and Archaeology Students Association (GAASA) | Ally King               |
|                                                                    | Cynthia Fasola          |

|                                                              |                          |
|--------------------------------------------------------------|--------------------------|
| Graduate Association of Geology & Geophysics (GAGGS)         | None                     |
| Graduate Engineering Students Consortium (GESC)              | Havi Jalilzadeh          |
|                                                              | Nima Sarajpoor           |
|                                                              | Annamaris Olmo-Velazquez |
| Graduate Programs in Education Students Association (GPESA)  | Sam Ulmer-Krol           |
|                                                              | Harrison Campbell        |
|                                                              | Tessa Ritchie            |
| Graduate University of Calgary Mathematics Society (GUMS)    | Keira Gunn               |
|                                                              | Ryan Morril              |
| Haskayne MBA Society                                         | None                     |
| History Graduate Students Union (HGSU)                       | Nick Gillen              |
|                                                              | Shawn Brackett           |
| Hotchkiss Brain Institute Trainee Organization (HBITO)       | Erik Fraunberger         |
|                                                              | Christopher Duszynski    |
|                                                              | Michael McLaren          |
| Immunology Graduate Association (IGA)                        | Amanda Zucoloto          |
| Kinesiology Graduate Students Association (KGSA)             | Emily Macphail           |
|                                                              | Kimberley Befus          |
|                                                              | Tyler Tait               |
| Linguistics Graduate Students Association - A Higher Clause  | Merion Hodgson           |
| Mechanical Engineering Graduate Students Association (MEGSA) | Annamaris Olmo-Velazquez |
|                                                              | Bivin Sathiaraj          |
| Medical Science Graduate Students Association (MDSC-SA)      | Chidera Nwaroh           |
|                                                              | Jodi Rattner             |
| Microbiology & Infectious Diseases GSA (MIDGSA)              | Keith Lau                |
|                                                              | Leah Hohman              |

|                                                         |                        |
|---------------------------------------------------------|------------------------|
| Nursing Graduate Students Association (NGSA)            | Sylvia Ciezar Anderson |
|                                                         | Mia Ortiz              |
|                                                         | Jennifer John          |
| Philosophy Graduate Students Association                | TJ Perkins             |
|                                                         | Lara Roth              |
| Physics & Astronomy Dep Grad Association (PHAS DGA)     | Taylor Cameron         |
| Political Science Graduate Student Association (PSGSA)  | Taruneek Kapoor        |
|                                                         | Robert Clifton         |
| Psychology Graduate Students Association (PGSA)         | Brooke Russell         |
|                                                         | Chelsea Fitzpatrick    |
|                                                         | Julie Gorenko          |
| School of Creative and Performing Arts Graduate Society | Melike Ceylan          |
| Sociology Graduate Students' Caucus (SGSC)              | Lindsey Kokaritis      |
|                                                         | Alex Van Olm           |
| Strategic Studies Students Consortium (S3C)             | John Reyes             |
|                                                         | Timothy Choi           |
| Sustainable Energy Development (SEDV)                   | Christin Nahas         |
| Veterinary Medicine Grad Students Association (VMGSA)   | Diego Nobrega          |
|                                                         | Chris McMullen         |
| Vox Condiscipulum (French, Italian, Spanish)            | Caitlin Ryan           |

**GRC Meeting Minutes**

**Meeting Began 17:30**

**Roll Call 17:31**

**Territorial Acknowledgement 17:35**

**Approval of Agenda 17:36**

Motioned/seconded

Opposed:0  
Abstained:0  
CARRIED

### **Approval of April GRC Minutes 17:37**

Motioned/seconded  
Opposed:0  
Abstained:0  
CARRIED

### **Understanding your *new* Collective Agreement (Neil Chistensen (Chair, GSA Labour Relations Committee), Brit Paris (GSA President), Jenny Hawkins (Manager of Employer and Labour Relations Group)) 17:38**

- Understanding Your *NEW* Collective Agreement (Brit)
  - GSA recently ratified new Collective Agreement (CA) with University. Working since March to bring changes to the CA
  - CA applies to everyone who has an academic work contract
  - Relevant info, because you or someone you know or in your department has a contract
    - Pass this on to your DGAs
- Where can I find the CA? (Brit)
  - [GSA website](#)
  - [HR website](#)
- CA Basics (Brit)
  - Graduate Assistant Categories (article 5.1)
    - Teaching
    - Non-Teaching
    - Research
  - Appointment details (article 5.3, 5.4)
    - Normal hours of work (article 5.3.b)
    - Offer of Employment (Contract) (article 5.3.c)
    - Assignment of Duties (article 5.3.c)
  - Remuneration and Payment (article 6.1 and 6.2)
  - Leaves
    - Medical (article 7.1)
    - Parental (article 8)
    - Special (article 9)
    - Can get paid in most cases while on leave
  - Discipline (article 11)
    - 11.2 A Graduate Assistantship is entitled to representation from the GSA during any discussion about alleged misconduct

- Representation from GSA and Labour Relations Committee, you are not alone in this process
  - Grievances (article 13)
    - 13.1 Disputes arising in regards to the application of this Collective Agreement shall be settled in accordance with these grievance procedures, without stoppage of work, refusal to perform work or lockout.
- CA Changes (Brit)
  - No change in pay
    - Already among highest in Canada
  - Absence without Authorization
    - Absent from 3 or more of these times, you can be deemed absent without authorization and can be fired
  - Resignation by a GA
    - Now have structure for how to resign
      - two weeks' notice
    - Used to say how could be fired or let go, but no language for how to resign a position
  - Partner leave extended
    - If partner has a child, get longer time (10 days)
  - Increased number of representatives at joint committee
    - We and the University each get 4 people
  - Time to file a grievance extended
    - Can ALWAYS come talk to GSA
  - Emergency Bursary removed from agreement, now a stand-alone agreement
- [Accommodation Policy and Procedure Information Session](#) (Employee and Labour Relations) (Jenny)
  - Applies in capacity as an employee, accommodation for studies falls under student accommodation process
  - Principles of Accommodation
    - Employers have a legal duty to take steps to eliminate discrimination against employees and potential employees in the workplace.
    - An employer must take reasonable steps, in policies or conditions of or conditions of work, to accommodate an employee's individual needs
  - What is an Accommodation?
    - Accommodation means making changes to certain tasks, physical environments, standards or policies to ensure that they don't

negatively affect a person because of that person's protected ground

- Goal is to ensure equitable participation in the workplace
- Protected Grounds
  - Legislated under Human Rights Act
    - Each province governed different
  - Duty applies to all grounds of discrimination covered under the Alberta Human Rights Act:
    - Race
    - Religious Beliefs
    - Colour
    - Gender
    - Gender Identity
    - Gender Expression
    - Physical Disability
    - Mental Disability
    - Age
    - Ancestry
    - Place of origin
    - Marital Status
    - Source of Income
    - Family Status
    - Sexual Orientation
  - Most often see accommodations based on disability, age, family status and religious belief
- Accommodation Policy & Procedure
  - Not a new legal principle, University has accommodated its workforce for years
  - Intended to clarify roles and responsibilities
  - Streamline the process
  - Ensure better success in finding reasonable accommodations
  - Better understand accommodations on campus so that we may take proactive measures where possible
  - Online resources
    - How to ask, what is an accommodation
- Scope
  - The policy applies to:
    - Academic Staff Members
    - Postdoctoral Scholars
    - Graduate Student Staff Members
    - Employees

- Does not apply to personal preferences preference
      - E.g. not a morning person, so don't want to come to work at 8:30, but not a formal request for an accommodation
        - However, if had a medical disability that caused insomnia, might be something that fell under accommodations
    - Procedure not required for informal accommodations
      - Conforms to terms of applicable CA and:
        - Lasts less than 4 weeks; or
        - Does not require additional University resources
  - Responsibilities of requestor
    - Ensure the need falls under the grounds protected by the Act
    - Communicate need for accommodation
    - Explain why the accommodation is required
    - Support the request with required documentation (e.g. medical)
    - Participate and cooperate in the process of assessing and determining an accommodation
    - Meet any BFORs (bona fide occupational requirements)
    - Accept a reasonable accommodation
    - Advise if any changes in circumstances occur that affect the accommodation
    - Ask for one, if you need one!
  - Additional Resources
    - [Accommodation U of C website](#)
    - [Human Rights Commission of Alberta](#)
      - Interpretive bulletins
      - Information sheets
    - Human Resource services
- Role of GSA and HR (Neil)
  - [GSA Labour Relations Committee](#)
    - Created after a mandate from the provincial government
    - We are your union
    - If you are having issues with your contract or employment, come to us for consultation, we can sit in on discussions
      - E.g. GAT asked chair to meet with GPD and had a conversation of how things can change moving forward
      - Uncomfortable position between who you are getting paid by and who you are working for, come and talk to us, we can help you find possible solutions and people who can support you better than we can



- You contact GSA but the GPA/GPD/Instructor needs to contact Academic Relations
  - [Academic Relations](#)
- Role of the [Ombuds](#) (Brit)
  - 3<sup>rd</sup> party person who helps guides students through various process on campus, appeals (academic and non-academic), place to go if you have questions
  - Services: Confidential advice and support for issues including: academic and non-academic misconduct, grievances and complaints, student rights, and all academic and non-academic appeals
  - [Contact](#)
    - MacKimmie Block 207
    - 403-220-6420
- Role of your DGA (Brit)
  - You know your department, specifically, be that liaison between your department and GSA
    - E.g. one department known for overworking TAs, working with GPD, department, etc, to change
- Role of the Office of Diversity, Equity, and Protected Disclosure (Brit)
  - Don't have to go through GSA, they will launch investigation on their end
  - Providing a safe and confidential space for individuals to discuss protected disclosure matters, e.g., breaches of ethical conduct including alleged breaches of research integrity; (sexual) harassment, and/or discrimination
  - [Contact](#)
    - Administration 116
    - [aberbic@ucalgary.ca](mailto:aberbic@ucalgary.ca) (general inquiries)
    - [wsvoyna@ucalgary.ca](mailto:wsvoyna@ucalgary.ca) (protected disclosures)
- Labour Relations Committee Call!
  - 10 faculties have opportunities
  - Put word out about becoming member of the labour relations committee

Q. Have there been any discussion about what to do with grad students who are sessional instructors versus assistants?

A (Brit). Sessional instructors are covered under faculty agreement, not covered under our agreement. UofA has a grad student instructor of record, can look into something like that. We are talking to TUCFA, it is on their radar.

Q. When someone needs more info on taking a leave, who is the first person they should go to?

A (Brit). Leave from studies, leave from research, leave from graduate assistantship? It depends. If you need to take a leave as a student, academic and international specialist at FGS. If you need to take a leave under your contract, your PI or Instructor of Record.

### **Intro to GRC (Brit Paris, GSA President) (see PowerPoint presentation) 17:57**

- Strategic Plan — Peer Beyond
  - What drives our organization, everything we do is in this lens
  - Purpose Statement
    - The GSA supports graduate students by advocating on their behalf, addressing their needs, and providing services and programs to support their academic endeavors.
  - Mission Statement
    - We provide a strong foundation for our members and community by offering valued services and programs that support and empower graduate students during and after their academic endeavors. We create an environment built on fiscal sustainability, social engagement, and effective presentation.
  - Vision Statement
    - We will be a recognized leader in graduate student representation in Canada.
- [GSA Structure](#)
- Reporting and Feedback
  - Annual Report
  - Annual General Meeting (AGM)
  - Graduate Representative Council (GRC)
  - Annual Survey
  - Ongoing — Contact us! [gsa.ucalgary.ca](http://gsa.ucalgary.ca)
- 2018-2019 Key Issues
  - Launch of the Labour Relations Committee
  - Health and Dental Plan Renewal
  - Provincial Election
- GRC Dates 2018 – 2019 Meeting Schedule
  - Tuesday, October 30, 2018 (ST147)
  - Tuesday, November 27, 2018 (Theatre 1, Health Sciences Centre)
  - Tuesday, January 29, 2019 (ST147)
  - Tuesday, February 26, 2019 (ST147)
  - Tuesday, March 26, 2019 (Theatre 1, HSC)
  - Tuesday, April 30, 2019 (ST147)
  - Tuesday, May 28, 2019 (ST147)
- “Graduate Representative Council” (GRC)

- Is a group of Active Members from eligible departments at UCalgary; GRC members deliberate on issues affecting the Association, offer advice to the Board, and disseminate information to other Active Members.
- [Bylaw](#)
  - 9.10 Each Departmental Graduate Association (DGA) or department authorized by UCalgary to operate a graduate program shall be represented by one or more Graduate Representative(s). DGAs or authorized departments with:
    - 1-25 members Shall be represented by 1 Graduate Representative
    - 26-100 members Shall be represented by 2 Graduate Representatives
    - 101-200 members Shall be represented by 3 Graduate Representatives
    - 201-500 members Shall be represented by 4 Graduate Representatives
    - 500+ members Shall be represented by 5 Graduate Representatives

Q: Does everyone have to be here if we have 5 representatives?

A (Brit): Yes, and they should be the same representatives.

- 9.18 The duties of a Graduate Representative are:
  - 9.18.1 to attend GRC meetings and represent the interests of Active Members in [their] department.
  - 9.18.2 to disseminate information to Active Members in [their] department
- DGA Policy
  - 11.3 If a department has a DGA, it is the responsibility of the DGA Executive to ensure that the GRC position requirement is filled.
  - 11.4 The names of GRC representatives must be reported to the Governance and Media Coordinator by the 15<sup>th</sup> of October of every academic year. If, for any reason, the individual filling GRC representative duties changes, a Change of Information/Operational Bursary Form must be submitted to the Governance and Media Coordinator.
  - 11.5 **GRC representatives can miss only one meeting per academic year.** If a GRC representative(s) misses a meeting over the academic year, they will be given a warning. If a DGA fails to have their representative(s) in attendance for two or more GRC meetings, then the DGA will be ineligible for event grants for that academic year.
  - 11.6 If an official GRC representative is expected to be absent for more than one GRC meeting (and no other GRC representative from that department will be attending), **it is the DGA's responsibility to arrange**

**for another member of the department to attend in proxy of that individual.** This may be done by emailing the Governance and Media Coordinator as soon as possible in advance of the GRC meeting(s) for which the official representative will be absent.

- Meeting Structure
  - Approval of Agenda
    - Possible to make amendments to the agenda
  - Approval of Minutes
  - Presentations
  - Executive Reports
  - Question Period
  - DGA Period
  - Announcements
  - Other Business

Q: Is the time for each meeting is the same?

A (Brit): Start time is always the same. End time may be variable depending on business, but will always been in the agenda.

Q: Possible to change starting time of meeting? To before 5 pm?

A (Brit): This meeting time and day has been the same for 10 years. It is once a month, so please make every effort to attend. If you cannot attend may appoint a proxy.

A (Kyle): If you walk in late, please walk in on the left side.

A (Brit): Also, please stay for the entirety of the meeting. Some people walk in, sign in and then leave.

Q: Does it count against DGA, if only 2 of 5 representatives show up?

A (Brit): Ongoing debate and question. I would like it to, but we know that just because your DGA is large does not mean that it is the most involved. Will not count against you if at least one person from your DGA is here. Important that it is the same people every month, e.g. in February get details about budget, and then vote in March, so these need to be the same people at all meetings so that you have the information to make informed decisions. Plus, there are attendance awards, you get a prize and the DGA gets extra money in operation bursary<sup>1</sup>

### **Election of Judicial Review Board (Kyle McCallum) (see PowerPoint presentation) 18:08**

- “Judicial Board” is a group of GRC members responsible for mediating disputes between parties within the Association as they pertain to the Association’s Objectives and Bylaws.
- 7 members, 3 alternates
  - Quorum is 5
- Based off of nominations

- Nominated Members: Lauren Mak, Duncan Brownsey, Sam Ulmer-Krol, Shawn Brackett, Bivin Sathiaraj, Sylwia Ciezar Andersen, Mia Ortiz
- Nominated Alternates: Cynthia Fasola, Nicolas Fournier, Jodi Rattner

**President's Report (Brit Paris) (see PowerPoint presentation) 18:16**

- Report Highlight
  - Emergency Bursaries Open
  - That Grad Space
    - Almost open, launch events on November 6, join us for pizza
  - Labour Relations Committee
    - Now recruiting!
      - Do not have a budget because do not have committee to approve budget, need to get committee set up!

**Vice-President (Academic) Report (Elena Favaro) (see PowerPoint presentation) 18:18**

- Graduate Student Teaching Evaluation
  - Working with V provost Teaching and learning to create institutional memory regarding collection and dissemination of teaching evaluations for grad students
    - Working to make this a more standard practice across campus
    - A lot of us really want to hear what that feedback is
- Awards Committee
  - Largest committee
  - Over 10 awards
  - Near record intake for Professional Development Grants
  - Steady decline of Alberta Graduate Citizenship Award applications
- Peer Beyond Symposium
  - Join us, still recruiting members for the planning committee (vpa.gsa@ucalgary.ca)
  - Grad run, grad led research symposium for any one across campus to present the work we are doing
    - Everyone a level playing field
  - Held during reading week
  - Call for abstracts in November

**Vice-President (External) Report (Marcela Lopez) (see PowerPoint presentation) 18:25**

- Position Report

- External Advocacy efforts
  - Provincial
    - abGPAC
      - Minister of Advanced Education and Bill 19 (Government proposing legislation for tuition and fees)
        - abGPAC we advocate for tuition to be predictable and sustainability
          - Bill 19 Caps domestic tuition at CPI
            - Footnote indicating that international student tuition should be predictable and should know in advance, but no regulation
          - Bill 19 Allows the minister to regulate mandatory non-instructional fees
- Municipal Advocacy Efforts
  - Brit is Vice Chair of the Calgary Student Alliance
- Federal Advocacy Efforts
  - Canadian Alliance of Student Associations (CASA) observer members
    - Meeting in November, will be attending
  - ThinkGrad
    - Sharing best practices, what is going on in other provinces
- Other
  - Senate
    - Strategic planning
  - GSA Talk Series
    - Recently held about US midterm elections
    - Will announce more coming soon
  - Grad College
    - Partnership
    - Sit on steering committee

**Vice-President (Student Life) Report (Mina Iskander) (see Power Point presentation) 18:24**

- Conference and Event Management agreement for 120 bookings/month (for whole GSA)
  - Every group affiliated with the GSA
  - Event submission form to book room!

- Com-media agreement (IT services in the room, e.g. microphones, computers)
  - Asking for 2 bookings/group/month or each GSG and DGA
    - Not finalized but we are working on it
  - Maybe next year we can get it more flexible
- Building Bridges Booth
  - On the ground marketing
  - Community Engagement and Events sub committee
    - Booth each month somewhere on campus
  - GSA Executive at each booth to answer specific questions (e.g. in September, VPFS and a staffer from Student Care to answer questions about Health and Dental Plan)
- That Grad Space
  - Lounge in Crowsnest Hall
  - Grand Opening Events
    - November 6
      - Coffee 830-1030
      - 11-1 pizza and games
    - November 8
      - 4-5 pm pizza
  - Can host events there
- Students with Families
  - Reduced membership for families of students for Active Living
    - \$116 for whole family for 4 months
    - \$36.68 if low income
- Events
  - Check the website!

### **Vice-President (Finances and Services) Report (see Power Point presentation)**

**18:30**

**At conference**

#### **Question Period 18:31**

Q: Where is that grad space and what is it?

A (Brit): Crowsnest Hall, CR120, left at the entrance. Will be key card access, Unicard 8-8. Go through doors and grad lounge is right there. Idea is that it a lounge, grab a coffee and colleagues. Can host events there, if it is a public event, you can contact us to hold an event.

Q: How many students can fit in that grad space? Can I do an engineering only event?

A (Brit): 35-40. Cannot be a private event, can only host an event that is a public event.

Q: Completely public?

A (Brit): Grad student public.

Q: Price for active living per month or year?

A (Mina): Per 4 months

Q: About the 120 bookings per month, if we are having a DGA event can we book?

A (Mina): Yes.

Q: How large rooms? How many people can fit?

A: Any classroom in CME bookings. Just like you would with any event, on submission form.

Q: Do these events have to be organized by grad students or do they have to be for grad students?

A: Has to be an event organized by your DGA or GSG.

Q: Not only a representative for DGA but also for a GSA sub-committee. If a sub-committee wanted their events to be advertised, who do they contact, how do they advertise?

A: [Newsletter submission form](#).

Q: Faculty of Arts and Engineering are covered, but if more people from those faculties were interested, could then join?

A (Brit): We have been talking about this, we have a lot of people from Arts and Engineering. Each faculty only gets one vote, but we could have multiple people from these faculties be involved, but only get one vote.

Q: ab GPAC, what about international student tuition? Domestic tuition is frozen?

A (Marcela): UCalgary administration is not increasing international students tuition.

Q: Reimbursement?

A (Brit): Depends on letter of acceptance. Talk to your GPA/GPD.

Q: For our department it changes? Amount being covered is dropping.

A (Brit): We can advocate about that.

### **DGA Period 18:38**

- Faculty of Nursing, PD Day, in Professional Faculties
  - Industry, people who own their own business
  - Career services, improving social media
  - MSc or PhD in Nursing
  - Faculty of nursing website on facebook
  - November 23
- GESC Event Brite (multiple events)
  - Prioritize to engineers, but if we have space we welcome anyone
- Symposium for Sociology Student Caucus



- March 7 and 8, 2019
- Hunter Hub
- Welcome receptions March 6, 2019
- Grad students from any department
- Website! Where you submit will be up soon
- Jan 7 abstract submission deadline
- [soci@gsrcs.ucalgary.ca](mailto:soci@gsrcs.ucalgary.ca)
- Sociology Doctors Without Borders Raffle
  - November 9
  - Raffle for wine
- Nursing wine raffle
  - Draw is October 31
  - Prof faculties 2250

### **Announcements 18:43**

- Interlock! Grad College Conference
  - Nov 1 abstract submission
    - 24 oral presentations
    - 45 minute session devoted to art/exhibits
    - posters
  - Nov 23 and 24
  - Interdisciplinary conference on innovation and entrepreneurial thinking
  - Panel My grad skills, hunter hub
  - Panel on breaking down barriers
  - Free!
- GSA Governance Committee
  - DGA Bylaws and Bylaw Review
  - Those that were submitted, will be getting feedback from governance committee, thank you for submitting.
  - Many of you have not submitted bylaws for review (you had until October 15)!
  - Please submit them!
  - Please come talk to us if you have questions
  - [Gov.gsa@ucalgary.ca](mailto:Gov.gsa@ucalgary.ca)
  - Here to help, not penalize
- AAIRR (Aspiring Allies of Indigenous Research and Relations)
  - What: A student-led group, ran in partnership with Indigenous community members, to take responsibility for shifting campus culture forward towards conciliation and Indigenization

- Who: Graduate students wanting to negotiate their journey of decolonization, learn about indigenous perspectives, and how to build respectful and responsible relations
- When: Monthly workshops with guest speakers and informational discussion circles
  - Next event will be held on November 21 1-3 pm (Education for Reconciliation with Dr. Jennifer Leason)
- Where: Please stay tuned to GSA weekly email for location and year-long plan
- For more information please contact [Alicia Clifford](#) or [Jennifer MacDonald](#)
- Labour Relations Committee
  - Recruiting from Haskayne, Werklund, Environmental Design, Kinesiology, Cumming School of Medicine, Nursing, Science, Social Work
  - [Contact us!](#)

#### **Other Business 18:48**

- SAGE UCalgary
  - Self-identify as first nations, metis, inuit, please direct yourself or colleagues to [website](#), also extends to undergrads
  - Indigenous research ethics is theme

Q: Do you also recognize students who self-identify as aboriginal from other countries?

A: Yes, although will be in the Canadian context

#### **Next Month 18:51**

Theatre 1, Health Sciences Centre

GSA Finances 1010

Dr. Dru Marshall, Provost and VP Academic

#### **Adjournment of Open Session 18:52**

Moved/seconded

Opposed:0

Abstained:0

CARRIED

Meeting adjourned at 18:52