Attendees:

Sam Hossack, President
Yangyang Fang, VP External
Adrianne Offenbecker, VP Student Life
Arash Afshar, VP Finance and Services
Joey Windsor, Speaker
Veronika Kiryanova, Clerk
Jason Unsworth, Executive Director

Quorum

Biochemistry and Molecular Biology DGA
Elizabeth Barretto

Biological Sciences Graduate Students Association
Jonathon Lee
Kara Vanden Broek
Taylor Woo

Biomedical Engineering Graduate Students Association
Leonardo Martin Alacron
Tomasz Bugajski

Biomedical Technology Graduate Students Association
Rod Vafaei

Cardiovascular Respiratory Students Association
Nadia Maarouf
Ross Arnold

Chemical & Petroleum Engineering GSA
Teeratorn Kadeethum
Thomas Welsh
Chee Wong

Chemistry Graduate Students Association
Gabrielle Roccella
Monica Di Rosa

Civil Engineering Graduate Society
Moe Esfahlani
Laura Sevick

Classics and Religion DGA
Mark Hofmeister

Communication and Culture Graduate Students Association
Mehrdad Jafarigiv

Community Health Sciences Student Executive
Khosro Salmani

Computer Sciences Graduate Society
Haley Vecchiarelli

Council of Foothills
Gillian Petit

Economics Graduate Students Association
Fruzsina Mayer
Anis Ben Arfi

Electrical and Computer Engineering GSA
Leanne Dawson

English Graduate Students Association
Tom Sewel
Zachary Brewer
Gastrointestinal Graduate Student Association
Rod Vafaei

Geography Graduate Students Association
Elena Favaro
Kyle Plotsky
Yan Xiang
Mostafa Sakr
Meng Ma

Geomatics Graduate Group

German Studies Graduate Students Association
Allison Bajt

Graduate Anthropology & Archaeology Student Association
Kelsey Pennanen
Adam Benfer
Rebecca Englert
Jeffrey Salvador

Graduate Association of Geoscience Students

Graduate Engineering Students Consortium
Anis Ben Arfi
Bahar Bingol
Brit Paris
Sumin Leem
Allyson House
Steve Granger

Graduate Music Society

Graduate Programs in Education

Graduate University Mathematics Society

Haskayne PhD Student Group

History Graduate Students Union
Erin Hrynuik

Immunology Graduate Association
Ania Zuba

Kinesiology Graduate Students Association
Kathryn Wytmsa-Fisher
Kevin Boldt

Linguistics Graduate Students Association
Lindsay Hracs
Marcus Fisher

MBA Society

Mechanical Engineering Graduate Students Association
Annamaris Olmo Velazquez
Mohamed Abdelhady
Myra Chen
Sharmin Begum
Heather Leduc-Pessah
Haley Vecchiarelli

Medical Science Graduate Students Association
Brian Hanley
Samara Burns
Amir Ouyed
Anna Ordog

Political Science Graduate Students Association
Chance Minnett
Jessica Weber
Emilie Lacroix
Kirsti Toivonen

Psychology Graduate Students Association
Stephanie Cantlay
Martine Dennie

Sociology Graduate Student Caucus

Strategic Studies Students Consortium
Kiernan McClelland
Ian MacMillan
Timothy Choi

Veterinary Medicine Graduate Students Association
Chinju Therese Johnson
GENERAL COUNCIL MEETING MINUTES

Meeting Began

Roll Call

Approval of Agenda

Motioned/seconded
Opposed:0
Abstained:0
CARRIED

Presentation on The College of Discovery, Creativity, and Innovation (CDCI) by Jay Cross

- Jay Cross talked about his background: he has been an independent academic for 23 years and he worked in many institutions. His research area is child and maternal health. He is also a farmer.
- Dr. Cross introduced the CDCI. He explained that CDCI was created to help integrate teaching, research and learning within the University and engaging the community.
- Dr. Cross said that he believes that the academia trains well to be an expert in specific area, but the “real world” requires team work, communication, and other broader skills. The college is the opportunity to reexamine University practices and rethink academia.
- Dr. Cross explained that the global challenge identified for study in this year is feeding nine billion people by 2050. It is designed to be one of the signature programs of the University of Calgary undergraduate experience, incorporating components of inquiry-based, experiential and community-engaged learning, and undergraduate research.
- Students will come from all backgrounds except for the professional programs, allowing for different perspectives to be used to examine a complex question. Course assignment is to come up with an innovation, choose target audience and delivery method and to deliver student presentation.
- Dr. Cross invited the graduate students to get involved in the initiative. The course will have teaching and mentorship opportunities. Teaching and learning will be done through the Taylor Institute for Teaching and Learning
- The course will challenge to re-examine evaluation and reward systems, which are currently focused on an individual and not a team. And help guide the evolution of the college and its programming. Dr. Cross highlighted this opportunity to rethink education and community engagement and invited graduate students to contact him with questions and ideas.

Q: How do you choose the global challenge?
A: This topic came from collective discussions. Graduate students can help shape the question.
Energizing Eyes High Strategy Presentation; Loren Falkenberg & Bruce Evelyn. Please see power point.

- Loren Falkenberg & Bruce Evelyn walked the GRC through some of the main results of the Energizing Eyes High consultation. They mentioned several issues brought up in the area of Student Experience, including uneven distribution of Wi-Fi, having inviting space, maintenance of the space, social and study space, better classroom space. They stated that some of the academic support issues included textbooks being too expensive, inconsistent support (difficult to find the right support), and wanting more research experience. The issues surrounding accessibility of resources included wanting more scholarships and more international opportunities. To improve co-curricular opportunities the survey suggested that students don’t have the time, and that students would like to have these year-round (especially for graduate students). Loren Falkenberg & Bruce Evelyn mentioned the desire of the university community to improve entrepreneurial thinking and access to mental health and wellness by improving access to mental health resources (e.g. adding student experience, campus and culture to previously built pillars)

Q: space issue – did you make specific recommendations?
A: Executive leadership team received all student comments and are using them to come up with strategic visionary recommendations. The issue is being addressed.

Q: All of us want to build entrepreneurial skills but sometimes program’s funding gets cut. It’s a major barrier to working on these skills. What are your thoughts about this?
Given we are a small department are there entrepreneurial ways to bring more funding?
A: You should work with the faculty on solving the problem. Thinking outside the box may help solve these issues.

2017-2018 GSA Fees
Q: Is there a choice between 2 part time and one full time staff?
A: we are looking for 2 distinct set of skills. For a part time we can also hire a graduate student.

Motion:
BIRT the Graduate Representative Council approves the recommendation of the Finance Standing Committee to increase the general GSA fee for 2017-2018 by 5% to $170.65 for Full Time Students and $141.20 for Part Time Students

In favor: 35
Opposed: 5
Abstain: 0
Motion carried

Health & Dental Fee Changes
- Arash discussed StudentCare, the broker between the GSA and the insurer. He talked about the cost of the plan and factors that affect the cost. He said that while students have been paying the same fee costs have been fluctuating and claims have been increasing. He discussed the role of the reserve.
• Arash stated that survey showed that students were OK with fee increase as long as the coverage stayed the same.
• Arash proposed two changes:
  o removing the need for doctor referral
  o reducing tooth scaling from 7 to 4 units.
• He discussed three different scenarios of the effect of student fee increase.
• He proposed a 10% increase in fees for this year and to recommend a fee increase for the future years.

Motion
BIRT the Graduate Representative Council approves the recommendation of the GSA board of directors to increase the general GSA Health fee for 2017-2018 by 10% to $311.87 for single students and increase the GSA Dental fee for 2017-2018 by 10% to $254.80 given the following changes:
  • Reduce tooth scaling from 7 units to 4 units
  • Removing MD referral requirement for psychologists

In favor: 39
Opposed: 3
Abstain: 5
Motion: carried

Question: Why not have the fee match the cost at 12%?
A: We want to use the reserve we have accumulated

Q: Why do we anticipate cost increase in the future?
A: Inflation increase of up to 10% every year, so the future 10% is the “worst case scenario”

Q: What is the outcome of not increasing the fee this year?
A: Pay difference form the reserve, which would cover us for the next year, but the next year we will have no choice but to increase the fee. This is the cost of keeping coverage as is.

Q: Will the dentists decrease the participation in the Dental Network if we decrease the scaling coverage?
A: That is highly unlikely. Other things may cause change to that, for example, if the province steps in and regulates dental fees than more savings to the plan will be expected.

Q: What criteria are you using to decide on change in coverage?
A: The rule of the doctor referral is a historical remnant in our plan, such requirement is unusual and is not seen in other student plans. Reducing of scaling coverage was the best option we found in our plan – a small change that should not affect the students a lot but will help us cut the cost.

Q: Could we combine our plans with SU?
A: We have different plan administrators and our health and dental needs tend to be very different from needs of undergraduates (older population with more needs and families). Our plan provides
much more coverage in comparison to the SU plan. Graduate students in general like our graduate student plan.

Arash discussed fees for couples and families. He stated that currently couples are overpaying while families are underpaying the fees compared to costs.

Student comment: The spouse can often be an international student couple, this may be an international student issue

Arash is seeking an input on student’s opinions asking students to email him at vpss@ucalgary.ca

President’s Report (Sam Hossack) (see PowerPoint presentation)
- Sam informed the GRC that VPA has resigned and the work is distributed to other executives. She talked about the MacKimmie Tower offices reallocation and an injunction of the Mac Hall that may give more influence to grad students over MacHall.
- Sam discussed the issue with the Excellence Awards. Sam will oversee the adjudication of the Excellence Awards and Katherine will help with the process. External committee will evaluate Leadership and Newcomer Awards. She discussed award recommendations moving forward.

Vice-President (External) Report (Yangyang Fang) (see PowerPoint presentation)
- Yangyang reported on the Funding Model Review paper. She reported on the progress of the External Stakeholders Advisory Group (ESAG) meetings, her meeting with Minister Schmidt & his Chief of Staff (minister is very interested in attracting international talent and knows about the importance of mental health funding). She also reported on-boarding of ab-GPAC Executive Director
- She talked about Political Leadership Award adjudication, upcoming town hall with municipal representatives, and that she has been appointed as a member of the College of Discovery, Creativity, and Innovation Advisory Council (an initiative that challenges the academic structure), yangyang asked for student input on this initiative.
- She encouraged to apply for the Academic Project Support Grants, the President’s Aaward, and the GSA Mentorship program

Vice-President (Student Life) Report (Adrianne Offenbecker) (see PowerPoint presentation)
- Adrianne encouraged students to participate in multiple events that will be taking place in March, including A Story to Hear Event, Wellness Fair, Free Yoga, Stitch n’ Bitch, GSA Residence Town Hall, Women in Work, Women’s Leadership Conference and the Day of Service – Diversity Week

Vice-President (Finance & Services) Report (Arash Afshar) (see Power Point presentation)
• Arash encouraged students to apply for the Quality money and Sustainability Award. Arash also reported that the general state of LDL finances is good

**Question Period:**

**DGA Period**

• The Annual Graduate Strategic Studies Conference is an educational forum for both graduate and senior undergraduate students to present their research on security topics ranging from refugees and humanitarian aid, to cyber security, intelligence, irregular warfare, biological weaponization, and defence policy (to name a few).
  o March 16-17
  o https://strategyconference.ca/about/

• Mechanical Engineering DGA hosting an event “To us its hair to them it hope” where you can donate your hair to kids with cancer. The event will be held March 6-11th at WhitcherCraft Salon at MacHall. The haircut cost is covered and the hair is donated to children with cancer (ponytail has to be natural and at least 8 inches long)

• The Sociology graduate students at the University of Calgary host Graduate Student Research Symposium (GSRS).
  o March 9 & 10 2017 Cassio Room
  o https://soci.ucalgary.ca/gsrs

• The Department of Geography invites you to join us for the 54th Annual Department Conference on March 3rd. This year's theme is Diverse Geographies, emphasizing the united and divisive nature of the discipline. For more information, please read the technical program. Register for this FREE event. Registering will enter your name into a prize draw, held during the reception. All are invited to attend, including students, faculty and staff, as well as members of the general public.

• The council of foothills graduate students are organizing a Ski Trip! When: March 10th-12th. Where: Castle Mountain Resort. Tickets: Include 2 lift tickets - $225, include 1 lift ticket - $185, include no lift tickets - $135.
  o If you are interested in tickets, please contact Katie Green (catherine.greene@ucalgary.ca), Lindsay Phillips
(Lindsay.phillips@ucalgary.ca), or Malcolm Eaton (Malcolm.eaton@ucalgary.ca) to purchase and include contact details. Please let them know the following details, how many lift tickets you want and will you require rentals and/or ski lessons. Please also list the name of one person you'd want as a roommate.

Other Business

- The Association for the Advancement of Science and Engineering Education (AASEE) is looking for graduate students who are interested in designing school programs to deliver at schools around the province of Alberta. Each program should accommodate 30-45 students and last 1.5-2 hours. Please visit http://www.aasee.ca/ for more information about AASEE. If you are interested or want to learn more, please contact Leanne Dawson at ladawson@ucalgary.ca. This initiative is funded by a GSA Quality Money Grant.
- Volunteer mentors are needed – see News and Views

Adjournment of Open Session
Moved/seconded
CARRIED

Meeting adjourned at 8:30pm
February 2017 GRC Motions

MOTION: To approve the recommendation of the Finance Standing Committee to increase the general GSA fee for 2017-2018 by **5%** to **$170.65** for Full Time Students and **$141.20** for Part Time Students

MOTION: To approve the recommendation of the GSA to increase the general GSA Health fee for 2017-2018 by **10%** to **$311.87** for single students and increase the GSA Dental fee for 2017-2018 by **10%** to **$254.80** given the following changes:

- Reduce tooth scaling from 7 units to 4 units
- Removing MD referral requirement for psychologists
Graduate Students' Association  
Operating Budget  
2017-2018

<table>
<thead>
<tr>
<th>Account Descriptions</th>
<th>2016-17 Budget</th>
<th>2017-18 Budget</th>
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<tbody>
<tr>
<td><strong>REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operating Revenues</td>
<td>906,031</td>
<td>1,026,209</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Staff Salary, Training &amp; PD</td>
<td>361,364</td>
<td>398,223</td>
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<tr>
<td>Staff Expenses</td>
<td>5,500</td>
<td>5,500</td>
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<tr>
<td>Exec Conferences &amp; Functions</td>
<td>10,000</td>
<td>8,000</td>
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<tr>
<td>Senior Leadership Fellowships</td>
<td>20,700</td>
<td>20,700</td>
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<td>Standing committees</td>
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<td>10,400</td>
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<td>Awards Gala</td>
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<tr>
<td>Executive Expenses</td>
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<td>GSA Executive Fellowships</td>
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<td>171,380</td>
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<td>GRC Meeting Expenses</td>
<td>11,600</td>
<td>8,000</td>
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<td>GRC Initiative</td>
<td>10,000</td>
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<td>GSA Discount Reimbursement</td>
<td>13,000</td>
<td>4,000</td>
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<td>Volunteer Appreciation</td>
<td>8,000</td>
<td>6,000</td>
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<td>Community &amp; Relationship Building</td>
<td>1,800</td>
<td>1,000</td>
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<td>GSA General Election</td>
<td>1,500</td>
<td>1,500</td>
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<tr>
<td>GSA CRO Fellowship</td>
<td>750</td>
<td>750</td>
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<tr>
<td>Marketing &amp; Website</td>
<td>15,000</td>
<td>14,250</td>
</tr>
<tr>
<td>Thesis Defence Promotion</td>
<td>5,000</td>
<td>5,000</td>
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<tr>
<td>Administrative Expenses</td>
<td>37,109</td>
<td>37,441</td>
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<tr>
<td>Professional Fees</td>
<td>27,600</td>
<td>33,665</td>
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<tr>
<td>Amortization Expense</td>
<td>49,500</td>
<td>120,000</td>
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<td><strong>Total Expenses</strong></td>
<td>784,181</td>
<td>881,009</td>
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<td><strong>Net Income Before:</strong></td>
<td>121,850</td>
<td>145,199</td>
</tr>
<tr>
<td>LDL Loss</td>
<td>(77,731)</td>
<td>(105,000)</td>
</tr>
<tr>
<td>Contingency</td>
<td>(22,000)</td>
<td>(20,000)</td>
</tr>
<tr>
<td>Capital Reserve</td>
<td>(22,000)</td>
<td>(20,000)</td>
</tr>
<tr>
<td><strong>Net Income</strong></td>
<td>119</td>
<td>199</td>
</tr>
</tbody>
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## Operating Income Statement

**January 2017**

<table>
<thead>
<tr>
<th>Year Ended</th>
<th>Revenue</th>
<th>YTD January 2017</th>
<th>YTD January 2016</th>
<th>Difference</th>
<th>Annual Budget</th>
<th>% of Budget Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grad Fest Revenue</td>
<td>486,402</td>
<td>463,383</td>
<td>(2,019)</td>
<td>-</td>
<td>486,402</td>
<td>0%</td>
</tr>
</tbody>
</table>

### REVENUE

- **Operating Revenues**
  - 147,871
  - 147,467
  - 475,705
  - 765,282
  - 355,143
  - 906,031
  - (37,074)

- **Expense**
  - Total Staff Salary, Training & PO
  - 24,296
  - 22,039
  - 6,417
  - 272,079
  - 109,283
  - 74,056
  - 361,384
  - 99,285

- **Staff Expenses**
  - 314
  - 143
  - 171
  - 2,578
  - 2,412
  - 2,366
  - 5,530
  - 222

- **GAT Conference Expense**
  - -
  - -
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- **Ess Conferences & Functions**
  - - 880
  - - (939)
  - - 6,279
  - - 5,936
  - - (3,777)
  - - 10,786
  - - 7,512

- **Serious领导者**
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- **Shouting Committees**
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- **Awards Sales**
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- **GSA Executive Expenses**
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- **GAC Executive Professional Development**
  - -
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- **GRC Meeting Expenses**
  - - 1,364
  - - 1,192
  - - 72
  - - 7,855
  - - 5,557
  - - 2,008
  - - 11,660
  - - 9,056

- **GRE Initiative**
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- **LSI, Council Remuneration**
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- **Volunteer Remuneration**
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- **GSA General Election**
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- **GSA Grad Membership**
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- **GSA Grad Fellowship**
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- **Marketing & Website**
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- **Theacea Defense Promotion**
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- **Administrative Expenses**
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- **Professional Fees**
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- **Total Expenses**
  - - 47,238
  - - 44,075
  - - 3,803
  - - 486,488
  - - 435,347
  - - 44,941
  - - 734,091
  - - 264,033

### Net Income before Amortization

- 185,643
- (48,272)
- 137,364
- 487,057
- 339,694
- 147,363
- (77,601)
- (257,901)
- (106)

### Amortization Expense

- 6,278
- 6,143
- 67
- 61,437
- 5,094
- 536
- 10,920
- 5,661
- 11%

### NET INCOME before LSLe Consolidation

- 22,505
- (28,411)
- 35,926
- 37,582
- 53,447
- 20,517
- 26 (20,517)
- (20,318)
- (23,025)

### Consolidation of LSLe Income (Loss) with GSA Operating

- (9,484)
- (10,520)
- 4,041
- (246,930)
- 6,886
- 25,313
- 132,603
- 100%

### Contingency

- -
- -
- -
- -
- -
- -
- -
- -

### Capital Reserve

- -
- -
- -
- -
- -
- -
- -
- -

### Net Income after Consolidation

- 33,015
- 21,052
- 14,963
- 340,457
- 119,313
- 177,144
- 9,789
- (364,419)
- (204,419)

### Health & Dental

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<td>123,168</td>
<td>22,449</td>
<td>255,027</td>
<td>172,125</td>
<td>122%</td>
</tr>
</tbody>
</table>

### Internally Restricted Funds

- **Professional Development Awards**
  - Income
  - 4,500
  - 4,900
  - 3,303
  - 2,310
  - 29,065
  - (2,072)

- Expense
  - Professional Development Awards
  - 5,025
  - 5,025
  - 464
  - 464
  - 15,048
  - (2,072)

### Net Income after Consolidation

- 3,280
- 2,420
- 9,060
- (18,971)
- (24,251)
- (3,072)
- (16)%

### ALBERTA GRADUATE ADVOCACY LEADERSHIP

- Income
  - Grad Fest received from student fees
  - 5,989
  - 5,989
  - 37,924
  - 37,924
  - 35,082
  - 1,542

### External Incomes

- Alberta Graduate Advocacy Variances
  - (3,903)
  - (464)
  - (8,072)
  - (16,981)
  - (16,981)
  - (16,981)

### GAT LEVERAGE

- Grad Fest
  - -
  - -
  - -
  - -
  - -
  - -
  - -

### Budget Variance

<table>
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### Quality Money

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### EXPENSES

#### RECURRING QUALITY MONEY ACCOUNTS

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<tr>
<th>Year Ended</th>
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<td>(2,019)</td>
<td>-</td>
<td>486,402</td>
<td>0%</td>
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<tr>
<td><strong>Prior Year Initiatives</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Let's Talk Science</td>
<td>28,673</td>
<td>25,638</td>
<td>-3,035</td>
<td>29,642</td>
<td>28,705</td>
<td>-937</td>
</tr>
<tr>
<td>Global Families Program</td>
<td></td>
<td></td>
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<tr>
<td>Engineering Education Students' Society Activities</td>
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<tr>
<td>Faculty of Medicine Symposium</td>
<td></td>
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<tr>
<td>Graduate Research Network</td>
<td></td>
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<tr>
<td>Crowned Hell Composting Program</td>
<td></td>
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<tr>
<td>Women's Centre Conference</td>
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<tr>
<td>Sci4L for Graduate Students in STEM</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events Coordinator</td>
<td>2,073</td>
<td>2,080</td>
<td>7</td>
<td>16,881</td>
<td>17,126</td>
<td>245</td>
</tr>
<tr>
<td>AASEE Program Design</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Prior Year Initiatives</strong></td>
<td>30,146</td>
<td>27,218</td>
<td>-2,928</td>
<td>58,040</td>
<td>55,830</td>
<td>-2,210</td>
</tr>
<tr>
<td><strong>Sustainability Initiative</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Revenue over Expenses</strong></td>
<td>80,528</td>
<td>80,008</td>
<td>-520</td>
<td>132,173</td>
<td>129,653</td>
<td>-2,520</td>
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<tr>
<td><strong>Total Quality Money Expenses</strong></td>
<td>-64,970</td>
<td>-25,693</td>
<td>-39,277</td>
<td>-285,612</td>
<td>-236,130</td>
<td>-49,482</td>
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<tr>
<td><strong>QUALITY MONEY ITEMS FROM RESERVE</strong></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Prior Year Initiatives</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>16-074 LDL Advisory Group</td>
<td>-1,348</td>
<td>-1,348</td>
<td>0</td>
<td>4,000</td>
<td>2,652</td>
<td>-1,348</td>
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<tr>
<td>16-072 Awards Gala top up</td>
<td>-2,285</td>
<td>-2,285</td>
<td>0</td>
<td>5,000</td>
<td>5,000</td>
<td>0</td>
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<tr>
<td>16-066 Knowledge Translation Workshop</td>
<td>-5,000</td>
<td>-5,000</td>
<td>0</td>
<td>5,000</td>
<td>5,000</td>
<td>0</td>
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<tr>
<td>15-051 Provincial Panel</td>
<td>-1,082</td>
<td>-1,082</td>
<td>0</td>
<td>1,082</td>
<td>1,082</td>
<td>0</td>
</tr>
<tr>
<td>16-075 Neads Conference - Hotel Alma</td>
<td>-1,082</td>
<td>-1,082</td>
<td>0</td>
<td>1,082</td>
<td>1,082</td>
<td>0</td>
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<tr>
<td>Grad Fest</td>
<td>-4,070</td>
<td>-4,070</td>
<td>0</td>
<td>6,070</td>
<td>6,070</td>
<td>0</td>
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<tr>
<td><strong>Total Prior Year Initiatives</strong></td>
<td>-14,690</td>
<td>-14,690</td>
<td>0</td>
<td>-14,690</td>
<td>-14,690</td>
<td>0</td>
</tr>
</tbody>
</table>

**Revenue over Expenses**

- **2016/17**
  - Let's Talk Science: 28,673
  - Global Families Program: 25,638
  - Engineering Education Students' Society Activities: 29,642
  - Faculty of Medicine Symposium: 28,705
  - Graduate Research Network: 14,850
  - Crowned Hell Composting Program: 8,800
  - Women's Centre Conference: 1,000
  - Sci4L for Graduate Students in STEM: 14,111
  - Events Coordinator: 2,073
  - AASEE Program Design: 2,080

- **2017/18**
  - Let's Talk Science: 25,638
  - Global Families Program: 28,705
  - Engineering Education Students' Society Activities: 29,642
  - Faculty of Medicine Symposium: 28,705
  - Graduate Research Network: 14,850
  - Crowned Hell Composting Program: 8,800
  - Women's Centre Conference: 1,000
  - Sci4L for Graduate Students in STEM: 14,111
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**Total Prior Year Initiatives**

- **2016/17**
  - Let's Talk Science: 30,146
  - Global Families Program: 27,218
  - Engineering Education Students' Society Activities: 58,040
  - Faculty of Medicine Symposium: 55,830
  - Graduate Research Network: 22,500
  - Crowned Hell Composting Program: 129,653
  - Women's Centre Conference: 129,653
  - Sci4L for Graduate Students in STEM: 129,653
  - Events Coordinator: 55,830
  - AASEE Program Design: 55,830

**Sustainability Initiative**

- **2016/17**
  - Let's Talk Science: 14,690
  - Global Families Program: 14,690
  - Engineering Education Students' Society Activities: 2,550
  - Faculty of Medicine Symposium: 2,550
  - Graduate Research Network: 2,550
  - Crowned Hell Composting Program: 2,550
  - Women's Centre Conference: 2,550
  - Sci4L for Graduate Students in STEM: 2,550
  - Events Coordinator: 2,550
  - AASEE Program Design: 2,550

- **2017/18**
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  - Sci4L for Graduate Students in STEM: 129,653
  - Events Coordinator: 55,830
  - AASEE Program Design: 55,830

**Earmarked Expenses**

- New Websites: 1,219
- Employee PD approved in 2015: 5,000
- Grad Student Video: 4,000
- LDL Facade: 4,000

**Total to be allocated**: 0.0
Graduate Students’ Association  
Cash Flows of Restricted and Unrestricted Funds  
2016-2017

<table>
<thead>
<tr>
<th>Health &amp; Dental Restricted Cash</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,422,307</td>
<td>1,438,036</td>
<td>1,306,090</td>
<td>1,066,957</td>
<td>1,063,567</td>
<td>229,845</td>
</tr>
</tbody>
</table>

- **2017-18 H&D Student Fee Increase**: 10%
- **September 2017 H&D Premium Increase**: 12%

- **2018-19 H&D Fee Increase**: 10%
- **September 2018 H&D Premium Increase**: 20%

- **2018-19 H&D Fee Increase**: 10%
- **September 2019 H&D Premium Increase**: 10%
Graduate Students’ Association
Cash Flows of Restricted and Unrestricted Funds
2016-2017

<table>
<thead>
<tr>
<th></th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health &amp; Dental Restricted Cash</td>
<td>$1,422,307</td>
<td>$1,438,036</td>
<td>$1,432,289</td>
<td>$1,418,172</td>
<td>$1,414,782</td>
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</tbody>
</table>

<table>
<thead>
<tr>
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<td></td>
</tr>
</tbody>
</table>

- **2017-18 H&D Student Fee Increase**: 10%
- **September 2017 H&D Premium Increase**: 12%

- **2018-19 H&D Fee Increase**: 10%
- **September 2018 H&D Premium Increase**: 10%

- **2019-20 H&D Fee Increase**: 10%
- **September 2019 H&D Premium Increase**: 10%
### Comparative Income Statement

#### January 31, 2017

**Analysis**

At the end of January, expenses remain in line with budget and sales revenues remain lower than expected. YTD total revenues are $67,000 lower than budgeted for the end of January, however, the affect of these lower sales on the bottom line are reduced somewhat by the total expenses also being lower than budgeted in the amount of $42,000. This shows that the LDL is appropriately managing expenses and are weathering the poor economic trend which is being felt across campus businesses.

<table>
<thead>
<tr>
<th>Revenue Category</th>
<th>January 2017</th>
<th>January 2016</th>
<th>Variance from Prior Year</th>
<th>January Budget</th>
<th>Variance from Budget</th>
<th>YTD January 2017</th>
<th>YTD January 2016</th>
<th>Variance from Prior Year</th>
<th>January YTD Budget</th>
<th>Variance from Budget</th>
<th>Annual Budget</th>
<th>Annual Budget Remaining</th>
<th>% Remaining</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Revenue</td>
<td>76,301</td>
<td>77,230</td>
<td>2,629</td>
<td>96,400</td>
<td>(19,500)</td>
<td>62,075</td>
<td>80,715</td>
<td>(12,641)</td>
<td>761,580</td>
<td>(75,000)</td>
<td>964,000</td>
<td>278,346</td>
<td>29%</td>
</tr>
<tr>
<td>Discounts</td>
<td>(3,481)</td>
<td>(3,535)</td>
<td>54</td>
<td>(4,883)</td>
<td>1,402</td>
<td>(3,098)</td>
<td>(46,793)</td>
<td>15,693</td>
<td>(42,795)</td>
<td>11,698</td>
<td>(52,850)</td>
<td>(21,753)</td>
<td>41%</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>1,351</td>
<td>1,001</td>
<td>350</td>
<td>2,005</td>
<td>(654)</td>
<td>217,500</td>
<td>29,177</td>
<td>(11,276)</td>
<td>21,393</td>
<td>(3,492)</td>
<td>25,500</td>
<td>7,596</td>
<td>30%</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td>77,720</td>
<td>74,696</td>
<td>3,024</td>
<td>90,032</td>
<td>(15,802)</td>
<td>672,458</td>
<td>792,102</td>
<td>(119,644)</td>
<td>740,158</td>
<td>(67,700)</td>
<td>936,000</td>
<td>284,192</td>
<td>28%</td>
</tr>
<tr>
<td>Expense</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cost of Goods Sold</td>
<td>37%</td>
<td>37%</td>
<td>37%</td>
<td>28,437</td>
<td>745</td>
<td>32,794</td>
<td>(3,583)</td>
<td>37%</td>
<td>251,123</td>
<td>38%</td>
<td>258,837</td>
<td>(7,714)</td>
<td>34%</td>
</tr>
<tr>
<td>Payroll Expenses</td>
<td>47%</td>
<td>47%</td>
<td>47%</td>
<td>41,944</td>
<td>(4,319)</td>
<td>230,178</td>
<td>468,779</td>
<td>48%</td>
<td>235,231</td>
<td>40%</td>
<td>446,441</td>
<td>118,263</td>
<td>26%</td>
</tr>
<tr>
<td>General &amp; Administrative Expenses</td>
<td>19,258</td>
<td>23,208</td>
<td>(4,518)</td>
<td>20,941</td>
<td>(1,633)</td>
<td>182,839</td>
<td>205,905</td>
<td>(12,066)</td>
<td>197,943</td>
<td>(5,154)</td>
<td>240,250</td>
<td>47,405</td>
<td>20%</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSE</strong></td>
<td>85,965</td>
<td>87,802</td>
<td>(1,837)</td>
<td>95,498</td>
<td>(9,553)</td>
<td>574,154</td>
<td>658,707</td>
<td>(84,553)</td>
<td>816,151</td>
<td>(42,010)</td>
<td>1,014,380</td>
<td>249,239</td>
<td>24%</td>
</tr>
<tr>
<td><strong>NET INCOME</strong></td>
<td>(8,245)</td>
<td>(13,106)</td>
<td>4,861</td>
<td>(1,877)</td>
<td>(6,284)</td>
<td>(6,268)</td>
<td>(163,605)</td>
<td>(61,922)</td>
<td>(75,860)</td>
<td>(25,993)</td>
<td>(177,738)</td>
<td>(23,805)</td>
<td>31%</td>
</tr>
</tbody>
</table>

Prepared by: 

Approved by: 

Graduate Representative Council
February 2017
Presentation:
The College of Creativity, Discovery, and Innovation

Jay Cross
Presentation: Energizing Eyes High Strategy Presentation

Loren Falkenberg & Bruce Evelyn
Consultation Results

Student Experience

Graduate Students’ Association
February 28, 2017
Phase 1  
Project Initiation
- Step 1 Conduct Environmental Scan
- Step 2 Develop Strategic Planning Process

Phase 2  
Community Engagement
- Step 3 Develop Consultation Materials
- Step 4 Conduct Consultation Sessions

Phase 3  
Data Analysis
- Step 5 Identify Emerging Themes
- Step 6 Conduct Gap Analysis

Phase 4  
Strategy Development
- Step 7 Refine Strategic Plan
- Step 8 Review and Approve Strategic Plan
Eyes High Strategy

Three Foundational Commitments

- Sharpen Focus on Research and Scholarship
- Enrich the Quality and Breadth of Learning
- Integrate the University with the Community

Process

How We Will Get There

- Focus
  - Collaboration
  - Support
  - Translation
  - Results
- Quality of instruction
  - Engaging students in research
  - Broader student experiences
  - Flexibility
- Involving the surrounding communities
  - Leadership in city life
  - Pride
  - Alumni

Energizing Eyes High

ERRCM Grid Factors
Campus Culture

- Sharpen Focus on Research and Scholarship
- Enrich the Quality and Breadth of Learning
- Fully Integrate the University with the Community

Campus Culture

- Communication
- Leadership and Innovation
- Balanced Lifestyles
- Sustainable Campus

Student Experience

- Academic Support
- Accessibility of Resources
- Physical and Social Spaces
- Co-curricular Opportunities
- Access to Health and Wellness Resources

Focus Collaboration Support Translation Results

Quality of instruction
Engaging students in research
Broader student experiences
Flexibility

Involving the surrounding communities
Leadership in city life
Pride
Alumni

Process
Which factors could the university eliminate?

Which factors should be raised well above the current level?

Which factors should be reduced well below the current level?

Which factors should be created that the university has not developed?

Which factors should be maintained?

Adapted from “Blue Ocean Strategy: From Theory to Practice”, Kim & Mauborgne, California Management Review 2005
Consultation Dashboard

Total Participation

Target: 4,10
Actual: 10,3

Surveys

Target: 2,0
Actual: 3,2

Focus Groups

Target: 600
Actual: 893

Roving Booth/Poll

Target: 1,5
Actual: 6,1

Results as at November 30, 2016
High Engagement Participation

**FOCUS GROUPS**
- Academic: 21%
- Staff: 55%
- Other: 11%

**SURVEY**
- Students: 22%
- Other: 21%
- Alumni: 39%
Student Experience

Survey Group ERRC Grid

Focus Group ERRC Grid

Survey Sentiment Analysis

Representative Comment

…its really hard to find who you need to talk...For example, I needed to get switched into a different lecture...and I got sent from ___ to my faculty advisor to the...department then back to ___. It was stressful.

Environmental Scan

The strategic plans of several universities mention the importance student spaces to building community. A key highlight is the importance of making the campus a safe and respectful place.

Findings

The university has done an excellent job developing a mental health strategy. Concerns were raised about the level of resources available to address issues identified.
Inside the classroom we will provide high quality educational experiences where student learning is facilitated by highly qualified academic staff. We will also complement the classroom experience with academic supports available to all students.
We knew that a truly transformative experience was one in which students had opportunities to experience a depth and quality of learning that extended far beyond a test, a textbook, classroom, laboratory or country. Whether students were making face-to-face, telephone, or online inquiries, our goal was to ensure they had prompt access to knowledgeable, friendly staff and other resources. We would ensure that they perceived a high level of professionalism in interactions with staff and faculty and that our policies and practices were supportive and understandable.
We understood that the physical and social spaces students occupied on campus will shape their overall experience. Everything from the classroom to on-campus housing, from Wi-Fi connectivity to safe spaces for social groups will all contribute to students feeling comfortable, safe, and supported on campus.
Outside the classroom, our programs and services will enrich campus life and encourage personal growth and engagement, professional development, and community connections.
Access to Health and Wellness Resources

We will provide students with the health and wellness supports necessary to encourage them to achieve their maximum potential.
Foundational Commitments

Horizontal Themes

Energized Eyes High

- Sharpen Focus on Research & Scholarship
- Enrich the Quality and Breadth of Learning
- Integrate University with the Community

Campus
- Global
- Entrepreneurial Thinking
- Space
- Indigenous / Inclusivity

Student Experience
- Interdisciplinarity
- Experiential Learning
- Undergraduate Research

Culture
- Sustain
- Co-op
- Mental Health

Experiential Learning
- Enrich the Quality and Breadth of Learning

University of Calgary

Strategy 2017-22
Entrepreneurial thinking is being creative to find innovative solutions. It involves taking initiative, exchanging knowledge across disciplines, being resourceful, and learning from experience. Entrepreneurial thinking is essential to enriching lives and advancing society.
What Does Student Experience Mean to Us?

It Means

...connecting students with the University of Calgary in ways that enrich their whole lives and foster a sense of community spirit. It means enhancing each student’s learning experience through a combination of outstanding teaching, research and academic support, and facilities. This includes access to extracurricular lifestyle and social activities, leadership and professional development opportunities, exposure to diverse ways of thinking and living, and access to community-based work and volunteer opportunities. It also means students are welcomed into a safe and inclusive environment that allows them to develop the skills, knowledge and personal attributes necessary to become productive citizens and leaders in their chosen fields.
BREAK
2017-2018 GSA Fees

Arash Afshar, VP Finance & Services
Fee Change Proposal

• Timeline
  • January
    • Propose the “future” fee change proposal -> Discussion
  • February
    • Propose the fee change proposal -> vote
    • Propose the “future” budget proposal -> Discussion
  • March
    • Propose the budget proposal -> vote

• The path
  • Staff -> Board -> FSC -> GRC
Motion

BIRT the Graduate Representative Council approves the recommendation of the Finance Standing Committee to increase the general GSA fee for 2017-2018 by 5% to $170.65 for Full Time Students and $141.20 for Part Time Students
Current Fees

• Full-time students:
  • $163.05 = $152.05 + $11 (levy)

• Part-time students:
  • $135.00 = $124.00 + $11 (levy)

The change applies to the bold numbers!
Proposed Fee change

5% increase

• New staff roles
  • 1st part-time staff: Researcher
    • Directly helps President, VP-External, VP-Finance & Service
  • 2nd part-time staff: Data entry
    • Helps current staff, so they can help the execs

• Amortization cost
  • $49,500 -> $120,000
  • Renovation in GSA office (5 years ago)
  • Already paid for it -> need to write it off in our books
Proposed Fee change

5% increase

~63 cents per month!

curr: $163.05 = $152.05 + $11 (levy)
new: $170.65 = $159.65 + $11 (levy)

curr: $135.00 = $124.00 + $11 (levy)
new: $141.20 = $130.20 + $11 (levy)
Health & Dental Fee Changes

Arash Afshar, VP Finance & Services
GSA Health and Dental 101

- StudentCare
  - Broker between GSA and insurer
  - Advisor to the GSA
  - Plan Administrator
- Cost vs fee

**Renewal Rate Formula**

\[ \text{Projected Claims} + \text{Inflation Trend} + \text{Admin Expenses} = \text{Plan Cost} \]

\[
\sim 90\% + \sim 5-8\% + \text{fixed value}
\]
GSA Health and Dental 101

- Plan fee has been un-changed in
  - 2013-14 (previous plan admin)
  - 2014-15 (StudentCare rate guarantee)
  - 2015-16 (StudentCare rate guarantee)

- 2016-17
  - Cost was increased by **12%** (due to plan usage)
  - Benefits were added
    - Removed deductibles
      - Health: **removed 25$/50**
      - Dental: **reduced $55-$20, $110 -> $40**
    - Increased vision: **$50 -> 75$**
  - **Cost almost caught up with fee**
    - **$511.08 vs $515.16**
2017-18

• Survey result
  - **Increase fee** to increase coverage 38.89%
  - **Increase fee** only to maintain the coverage 43.75%
  - *Keep the fee* at the cost of reducing coverage 13.54%
  - **Decrease fee** and decrease coverage 3.82%

• Cost will increase by **12%** (due to plan usage) **$572.42**

• Proposed plan change
  - Removing MD referral requirement for psychologists:  **+$14.33**
    - More accessible mental health
  - Reduce tooth scaling from 7 units to 4 units:  **-$16.48**

• New total cost  **$570.27**
• Current Fee  **$515.16**
• **Proposed new fees**  **$566.67**
Moving forward

- Scenario 1: increase fee by 5% in the next years
Moving forward

• Scenario 2: increase fee by 10% in the next years
Moving forward

- Scenario 2: increase fee by 10% in the next years
- It takes two years for changes to manifest
Proposed Changes

- Note
  - Our plan is a great plan compared to alternatives!
  - The changes proposed are inline with the survey results

<table>
<thead>
<tr>
<th></th>
<th>Your student Plan</th>
<th>Employee Plan</th>
<th>Private Plan</th>
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<tbody>
<tr>
<td><strong>Total</strong></td>
<td>$515.16</td>
<td>$619.44</td>
<td>$906.00</td>
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<tr>
<td><strong>Health Plan</strong></td>
<td>$283.52</td>
<td>$353.64</td>
<td>$552.04</td>
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<tr>
<td><strong>Dental Plan</strong></td>
<td>$231.64</td>
<td>$265.80</td>
<td>$353.96</td>
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</table>
Proposed Changes

• Note
  • Our plan is a great plan compared to alternatives!
  • The changes proposed are inline with the survey results

• Current year (will vote on it in a moment!)
  • Increase both health and dental by 10%
Proposed Changes

• Note
  • Our plan is a great plan compared to alternatives!
  • The changes proposed are inline with the survey results

• Current year (will vote on it in a moment!)
  • Increase both health and dental by 10%

• Next 3 years (recommendation to next Board)
  • Keep an eye on the plan usage
  • Don’t increase plan benefits (unless necessary)
  • Increasing by 10% next year
  • Re-evaluate the coverage
BIRT the Graduate Representative Council approves the recommendation of the GSA to increase the general GSA Health fee for 2017-2018 by 10% to $311.87 for single students and increase the GSA Dental fee for 2017-2018 by 10% to $254.80 given the following changes:

- Reduce tooth scaling from 7 units to 4 units
- Removing MD referral requirement for psychologists
GSA Health & Dental Fee for Couples & Families

Arash Afshar, VP Finance & Services
Couples and Families

• Will decide in next GRC
• Historically (from the previous plan in 2013-14)
  • 618.58 for couples
  • 618.60 for families
• What it looks like normally
  • Singles pay $X$
  • Couples pay 2*$X$ (e.g. an extra $X$)
  • Families pay 3*$X$ (e.g. an extra 2*$X$)
  • Regardless of family size
• Therefore, currently
  • Couples are paying more ($618.58$ instead of $515.16$)
  • Families are paying less ($618.60$ instead of $1030.32$)
Discussion

• Couples and families are a small portion of total claims
  • Compared to the case where everyone pays the same as single students
• We are currently seeing a substantial deficit in couples and families account
Discussion

• In 2015-2016, claims (only health) submitted by
  • Members: $719,208.36
  • Spouse: $45,728.41
  • Children: $12,664.18
  • The proportions are higher in dental (8% vs 12%)
• It does not directly correlate to couples, families
• From ~3,800 students
  • 75 enrolled 1 dependent
  • 150 enrolled 2+ dependents
GSA Draft of Operational Budget

Arash Afshar, VP Finance & Services
Main Changes

• Cut a lot of budget lines
• Increase in interest income

• Increase in Staff Wages and Salary
• Increase in Amortization

• Will vote next GRC
President’s Report

Sam Hossack
Updates

• VP Academic Resignation

• “Who is a Graduate Student?” (late March)
• Annual Survey (mid-March)

• Governance
  • Bill of Rights (early March)
  • Strategic Plan Metrics (early March)

• MacKimmie Tower and Mac Hall (ongoing)
Excellence Awards

• Problems:
  • Chairs can apply if not chairing the awards (adjudicator bias)
  • Procedural issues regarding process for approvals

• Solutions:
  • 2017:
    • President to oversee all adjudications of Excellence Awards
    • GSA Staff Administrator
    • Leadership and Newcomer Awards shortlisted by Board appointed committee and evaluated by External committee
  • Moving Forward:
    • Development of Awards policy to rectify policy gaps and explicitly outline conflicts/eligibility rules
VP External Report

Xiao Yang Fang (Yangyang)
Updates

External
• Funding Model Review paper
• External Stakeholders Advisory Group (ESAG) meetings
• Meeting with Minister Schmidt & his Chief of Staff
• On-boarding of ab-GPAC Executive Director

Internal
• Political Leadership Award
• Upcoming town hall with municipal representatives
• Appointed member of the College of Discovery, Creativity, and Innovation Advisory Council.
Apply!

• **President’s Award**
  - Eligible to all students graduating in the 2017 academic year (June or November).
  - Nomination deadline **March 1st**
  - [www.ucalgary.ca/presidentsaward/dates](http://www.ucalgary.ca/presidentsaward/dates)

• **Academic Project Support Grants**
  - Application deadline **March 3rd**
  - [gsa.ucalgary.ca/financial-support/grants](http://gsa.ucalgary.ca/financial-support/grants)

• **GSA Mentorship program**
  - Deadline to apply for March cohort is **March 15th**
  - [gsa.ucalgary.ca/services/employer-liaison/mentorship](http://gsa.ucalgary.ca/services/employer-liaison/mentorship)
VP Student Life Report

Adrianne Offenbecker
Updates

Campus Mental Health Strategy

- Website launched early February
- A Story to Hear Event – March 7, 2017

Clara Hughes Keynote
Wellness Fair
Free Yoga
Stitch n’ Bitch
Upcoming Events

**GSA Residence Town Hall**
March 8, 5:30 - 7:30pm  
Crowsnest Hall, Multipurpose room

**Women in Work**
March 6 - 9  
Locations vary - organized by Career Services

**Women’s Leadership Conference**
March 11, 9am - 4pm  
Mac Hall – organized by Women’s Resource Centre

**Day of Service - Diversity Week**
March 15, 1:30 - 3:30pm  
The Loft, 4th Floor of Mac Hall
VP Finance & Services Report

Arash Afshar
Updates

• Quality Money 3rd intake
  • Last Call -> Send by Tonight!

• Sustainability Award
  • Submit by March 15th
  • 2 Awards, each $1,000

• VPA portfolio
  • Mostly award and bursaries
GSA & LDL Finance

LDL : YTD Net income

<table>
<thead>
<tr>
<th>Month</th>
<th>2015 Actual</th>
<th>2016 projected</th>
<th>2016 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>-180</td>
<td>-160</td>
<td>-140</td>
</tr>
<tr>
<td>November</td>
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<tr>
<td>December</td>
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<td>-100</td>
</tr>
<tr>
<td>January</td>
<td>-120</td>
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<td>-80</td>
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</tbody>
</table>
Question Period
DGA Period
Other Business