



Strategic Planning Document

2023 to 2026

Thank You

- Strategic Planning Working Group - graduate students, GRC members, GSA volunteers, staff, Executive
- GRC - input during meetings
- GSA Executives, staff
- external stakeholders - UCalgary, FGS interviews
- graduate students - for filling GSA surveys - Annual Survey, Volunteer Survey, SLT Survey, Advocacy Survey

Strategy Document

The GSA's strategy document was developed after examining a wide set of issues from different perspectives and collectively determining what is needed because of those issues.

It explains the GSA's purpose and what the GSA commits to in order to achieve that purpose.

Actions and initiatives to fulfill this commitment will be planned, monitored, and built upon in iterative cycles.

Vision *the desired future the GSA is working towards*

Mission *the GSA's purpose in working towards the vision*

Guiding Values *principles to guide all actions and decision making*
aspirational - requires reflection and action

What We Do *core strategies or areas of work needed to achieve the vision*

Priorities

overarching goals to achieve the vision, mission, values and strengthen core service areas

Vision A community of highly engaged and thriving UCalgary graduate students.

Mission To ensure needed services, communities, advocacy, and growth opportunities are available and accessible for all UCalgary graduate students.

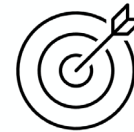
Guiding Values

- Diversity, Equity, Belonging and Accessibility
- Student Voice
- Balanced Well-Being
- Transparency and Accountability
- Collaboration

What We Do

- Deliver Valued Services**
Address graduate students needs that are not met elsewhere.
- Advocate Student Priorities**
Champion understanding of graduate student experiences and influence supportive change.
- Connect and Build Community**
Support student-led initiatives that foster connections within and across academic disciplines and personal identities.
- Offer Growth Opportunities**
Provide networking, skill building, volunteer and leadership opportunities that enhance graduate student growth.

Priorities



Broaden and Deepen Student Engagement
Ensure diverse student voice, participation, and leadership are embedded in GSA services and advocacy.



Address Critical Barriers to Thriving
Alleviate financial barriers, mental health barriers, and other emergent barriers through service delivery, collaboration, and advocacy.



Grow Organizational Capacities
Strengthen organizational infrastructure, competencies, and culture to sustainably benefit UCalgary's growing and diverse graduate student community.