**Purpose Statement**
The GSA supports graduate students by advocating on their behalf, addressing their needs, and providing services and programs to support their academic endeavors.

**Mission Statement**
We provide a strong foundation for our members and community by offering valued services and programs that support and empower graduate student during and after their academic endeavors. We create an environment built on fiscal sustainability, social engagement, and effective representation.

**Vision Statement**
We will be a recognized leader in graduate student representation in Canada.

**Commitments**

**Resilience**
To be organizationally sustainable by being fiscally accountable, environmentally responsible, and providing a strong foundation of effective governance.

**Student Engagement**
Using effective communication to engage our members and the wider community, to create awareness, to advocate to government, and to offer programs and services that contribute to overall student success.

**Organizational Learning**
To continually seek and utilize the most effective ways to represent graduate students.

**Values**

**Communication**
**Achieving goals through effective communication and teamwork**
We are open, honest, and respectful with our membership, the campus community, and GSA staff in order to communicate effectively. Respect for our members and our community is a foundation of this principle. We live this value through the use of kindness and non-judgemental behaviour.

**Collaboration**
**Determined for deeper understanding through co-operation**
We work at developing mutually beneficial partnerships. Doing so requires fostering an atmosphere of open and honest communication. We look for ways to contribute to, and not detract from, the work of our colleagues and partners to improve the student experience on and off campus.

**Accountability**
**Using transparency to create understanding**
We ask the hard questions and hold each other accountable. Maintaining transparency wherever possible in our affairs allows us to make well-informed decisions, justify those decisions to our members, and honour our commitments to our members and our community. Part of this value is to preserve the financial integrity of the Association and to deliver high-quality programs and services.

**Adaptability**
**Continuous learning, improvements and assessments**
We challenge each other to operate at our highest individual and collective potential. Building on our accomplishments, we use our ability to adapt and change to our evolving landscape to make more effective decisions.

**Legacy**
**Creating lasting memories**
For students, the university community and staff, we strive to have a dynamic and strong organization that is well respected by the campus community. We embrace the time and effort students contribute to the association and we strive to make that experience positive, and memorable.